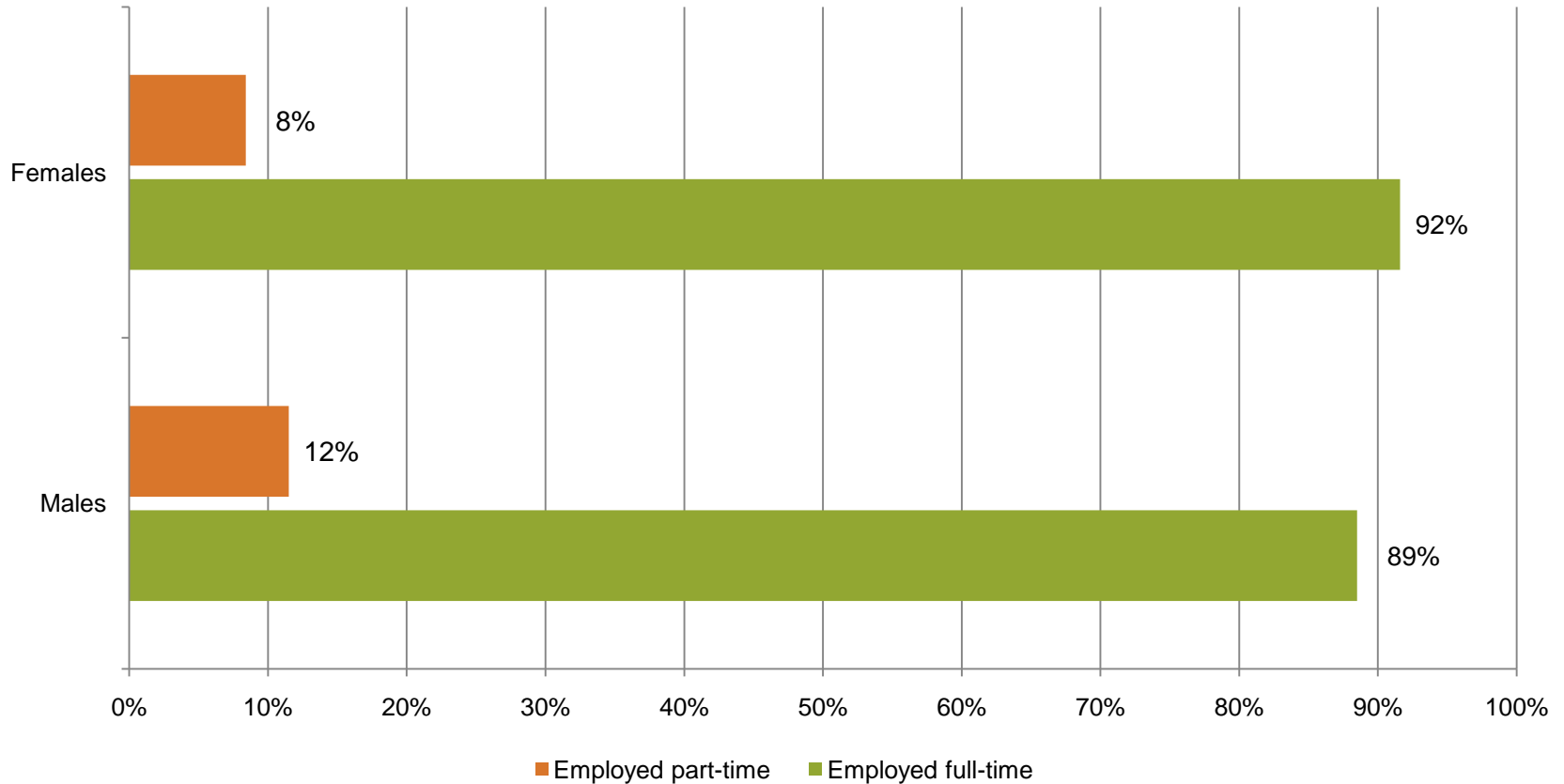


Technisource Women & Men in Information Technology Survey

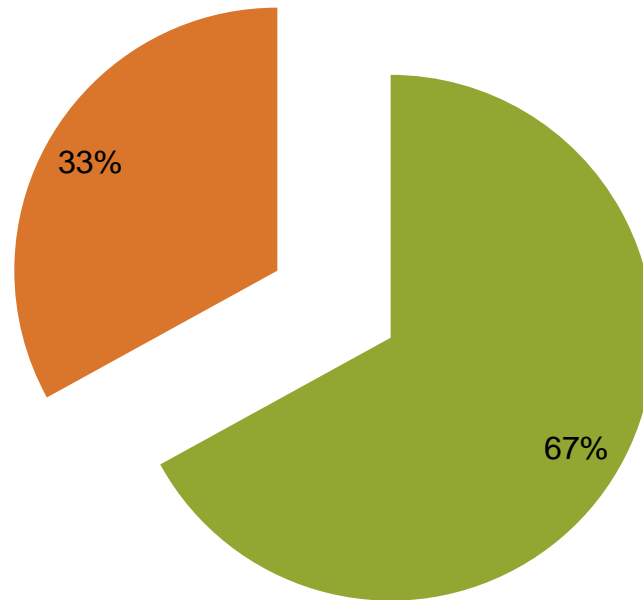
October 2010

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Select one of the following statements which best describes your current situation.

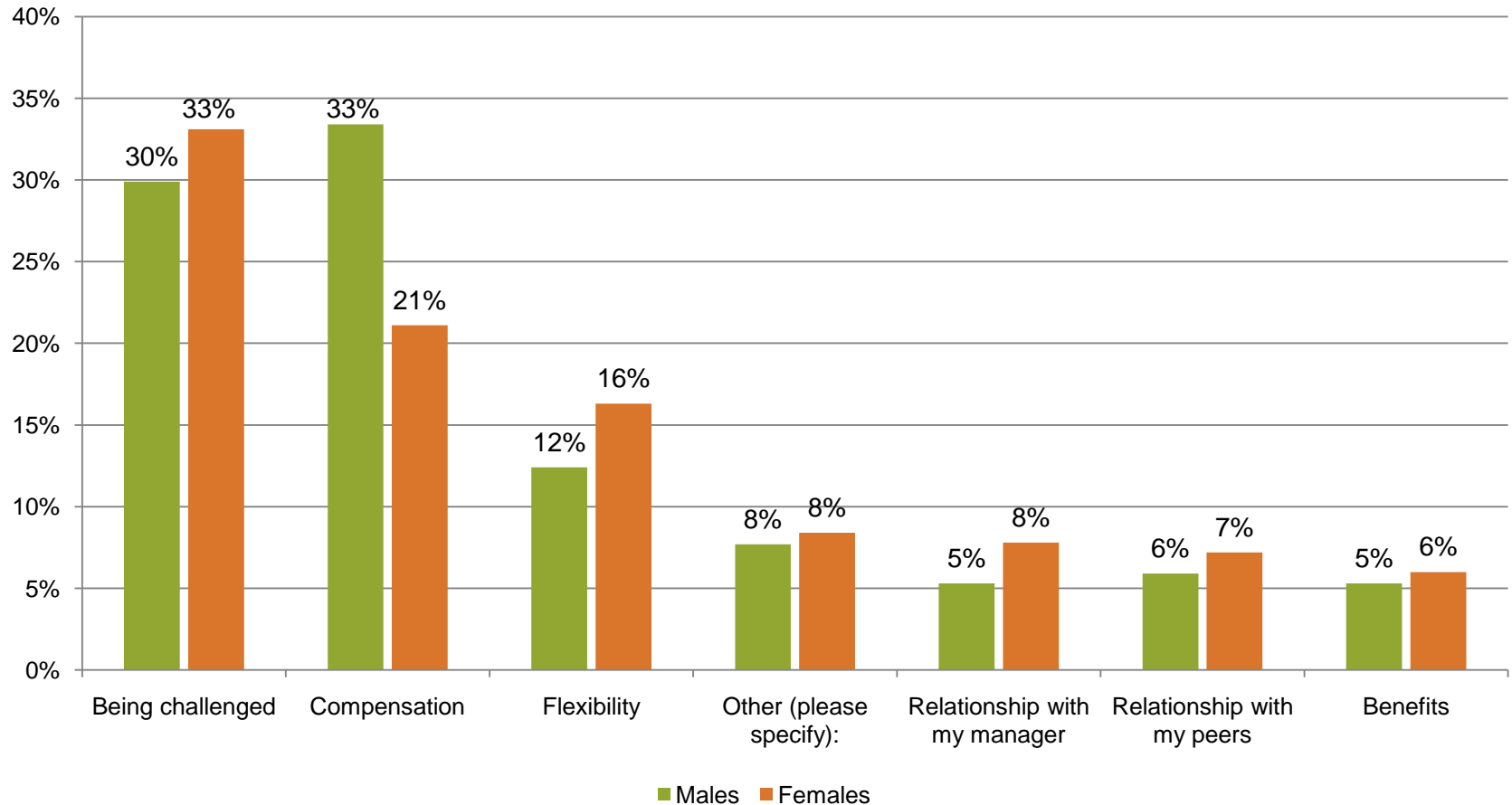


Which sex are you?

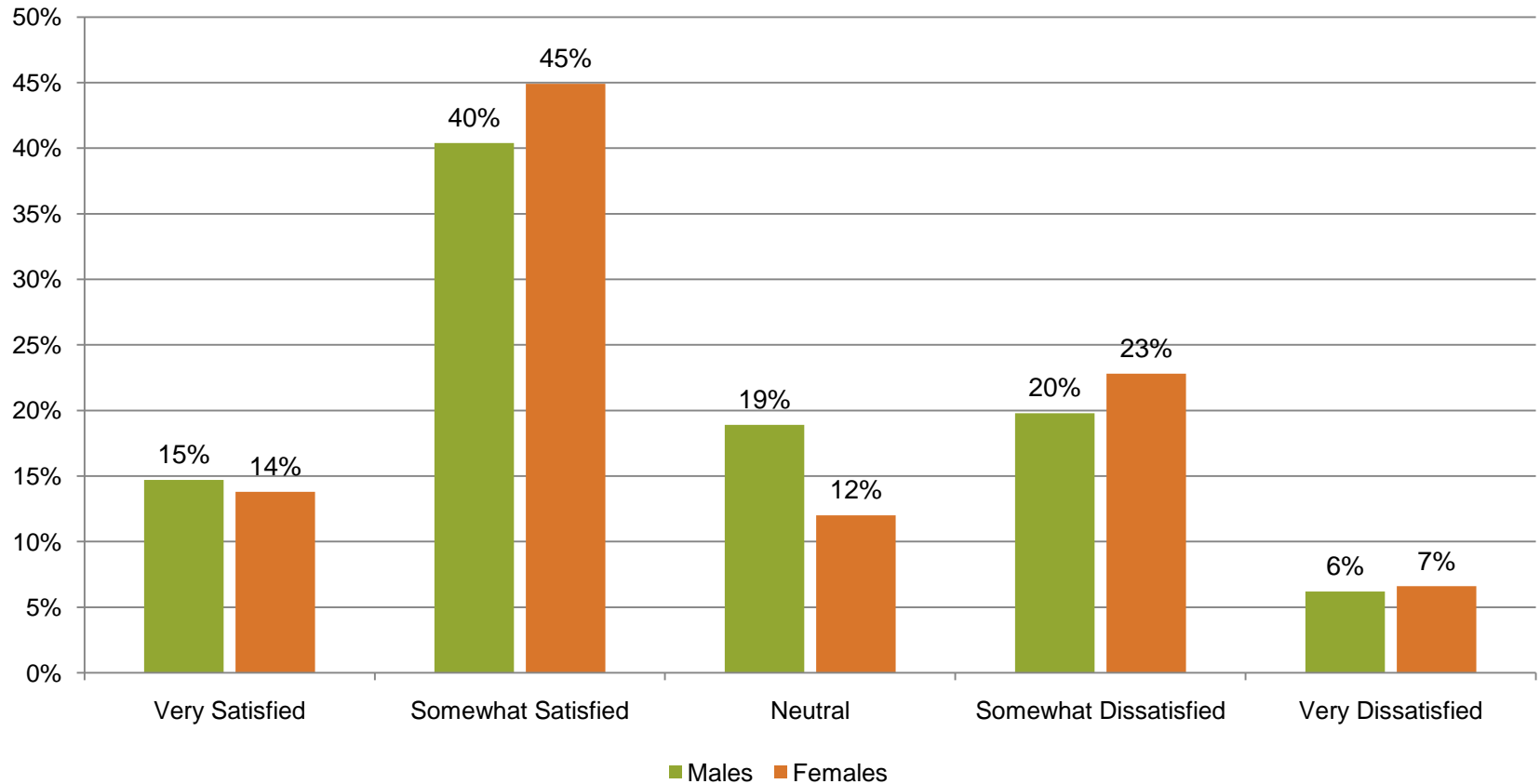


■ Male ■ Female

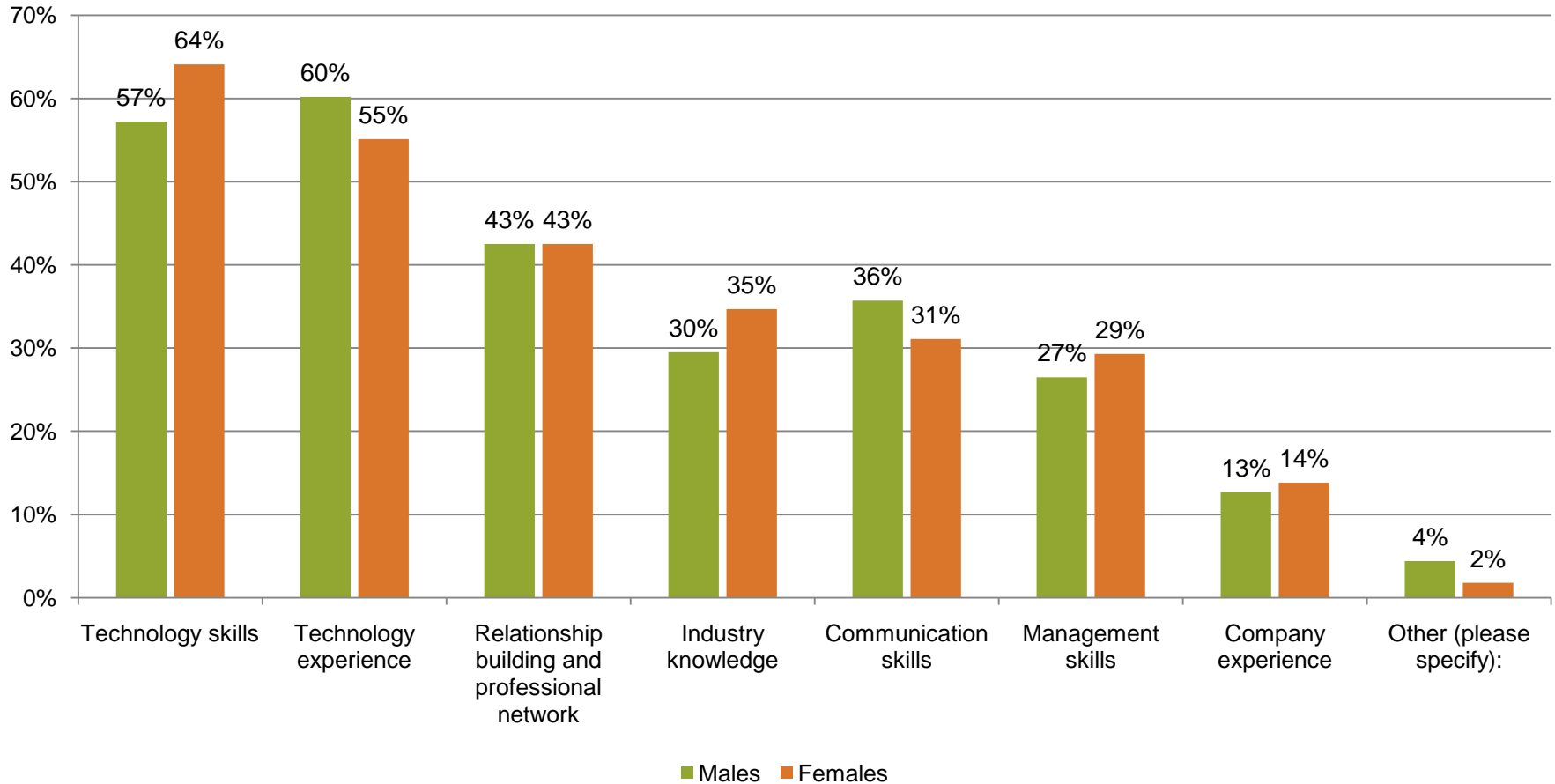
Which of the following do you think is the most important factor to your IT career satisfaction?



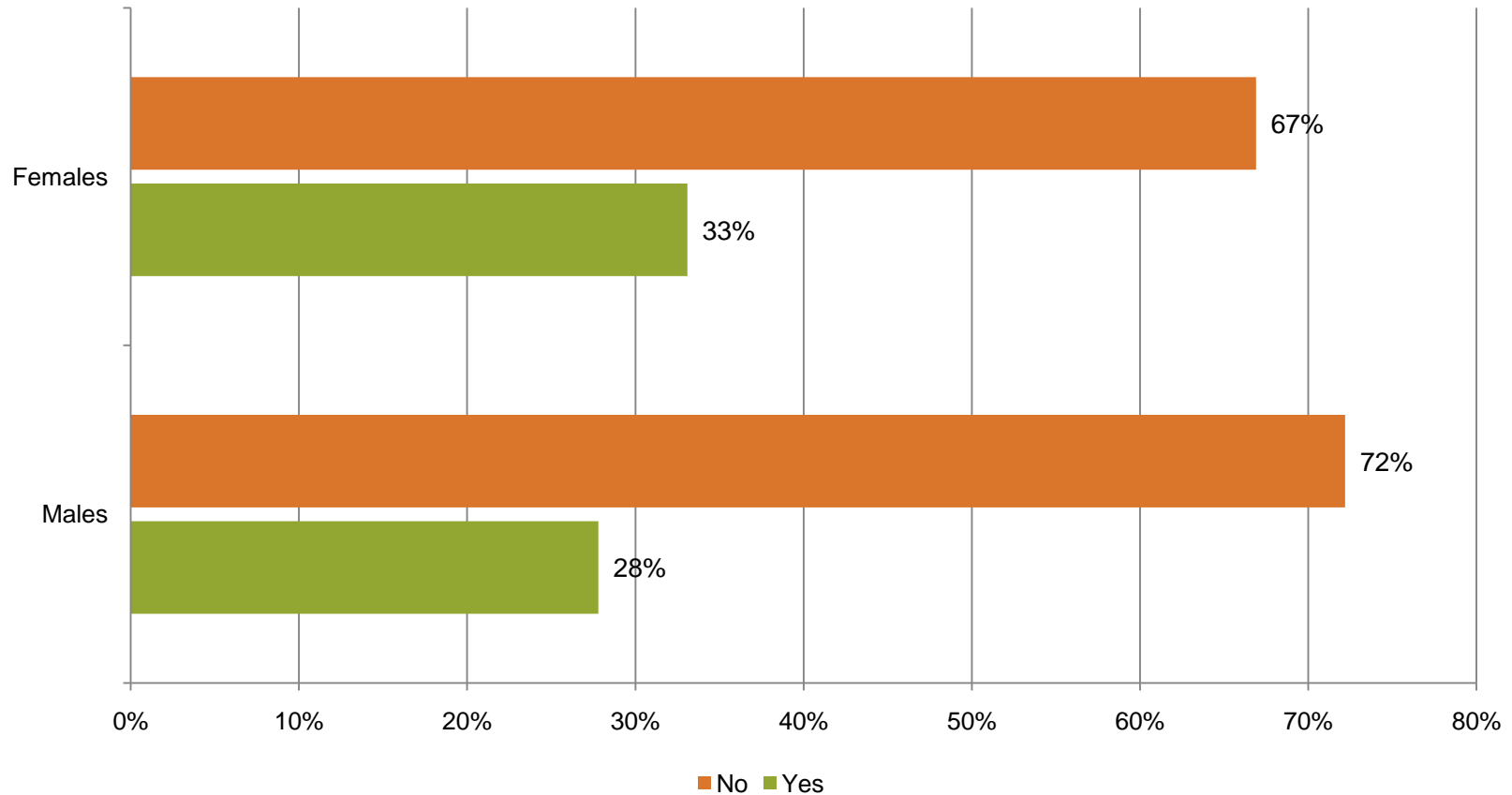
How satisfied are you with the progression of your IT career?



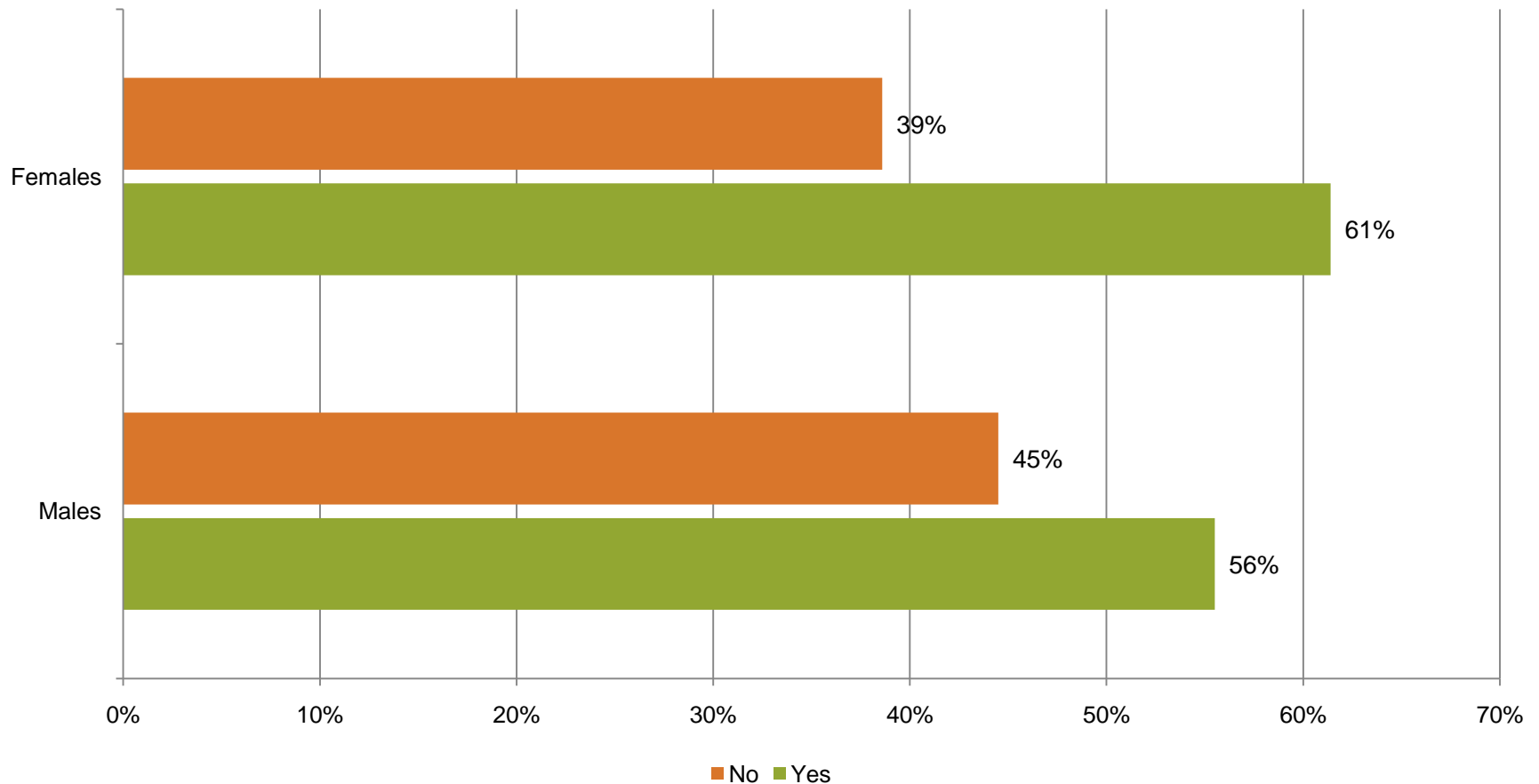
Which one of the following factors are the most important for you to be successful in your IT job over the next five years? (select three)



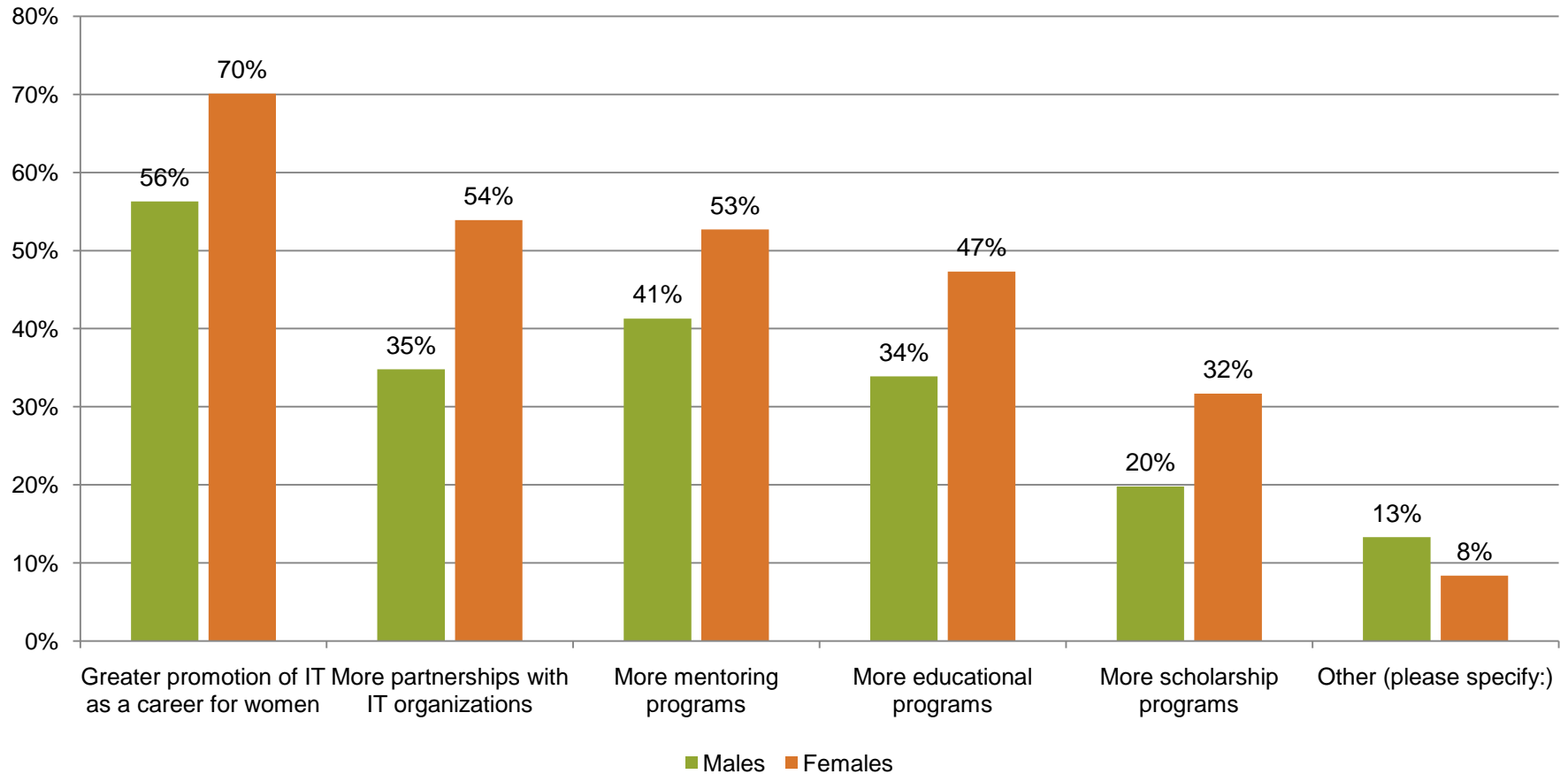
Have you had or do you have a mentor to support your IT career?



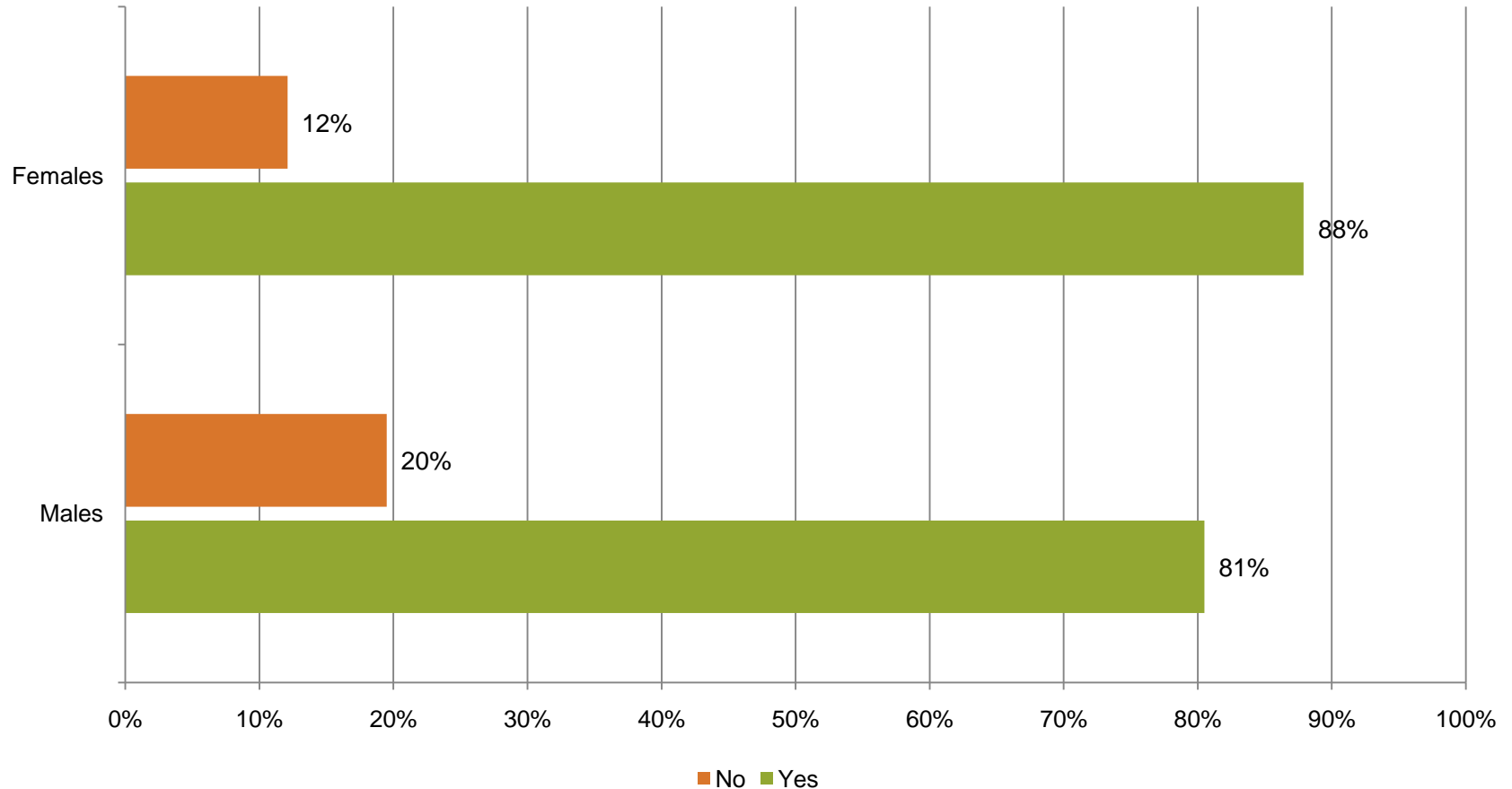
Do you feel that having a role model or mentor is necessary for a successful career in IT?



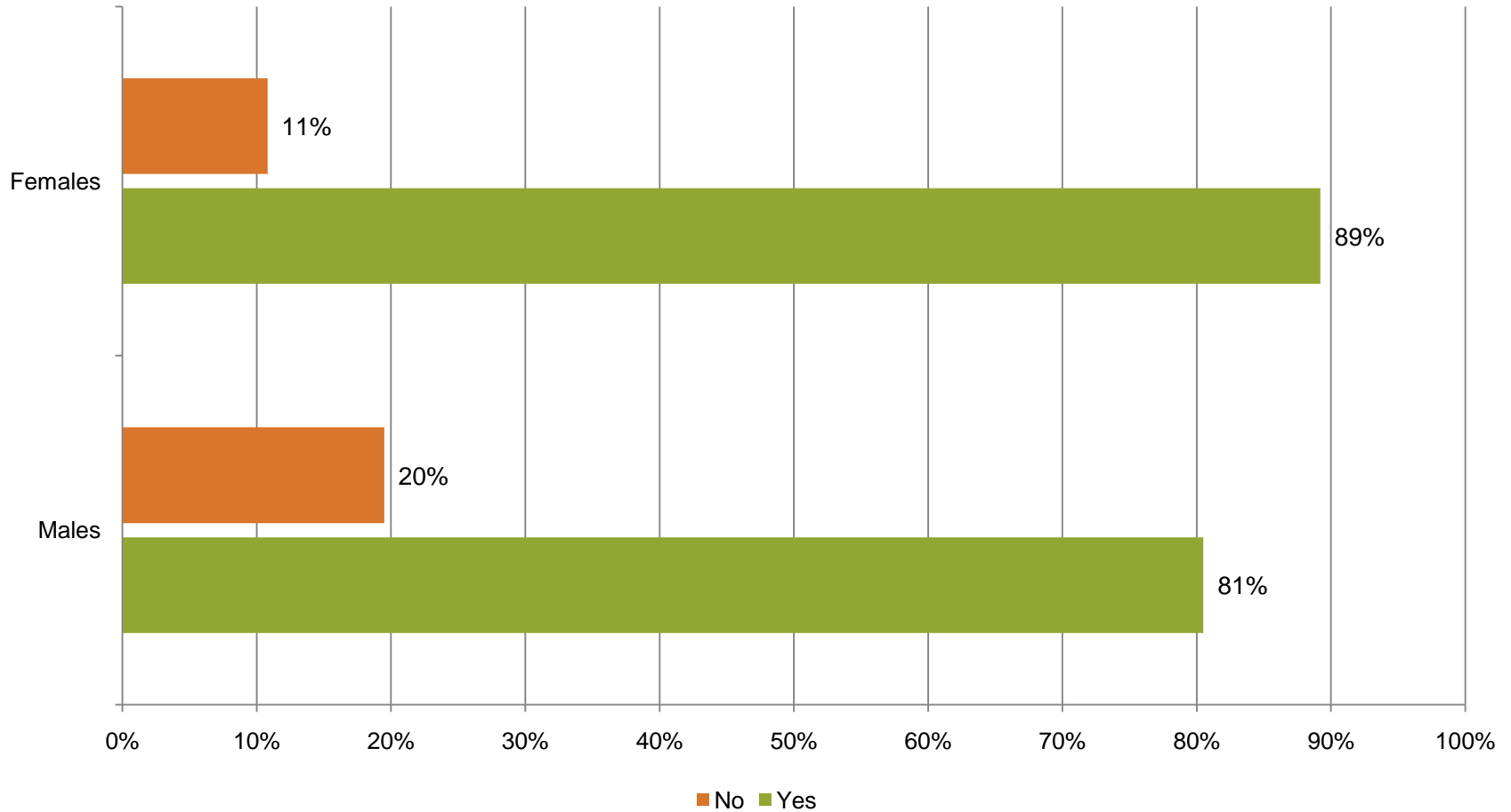
How can more young women be encouraged to enter the field of IT?(select all that apply)



Would you recommend the IT field to a family member?



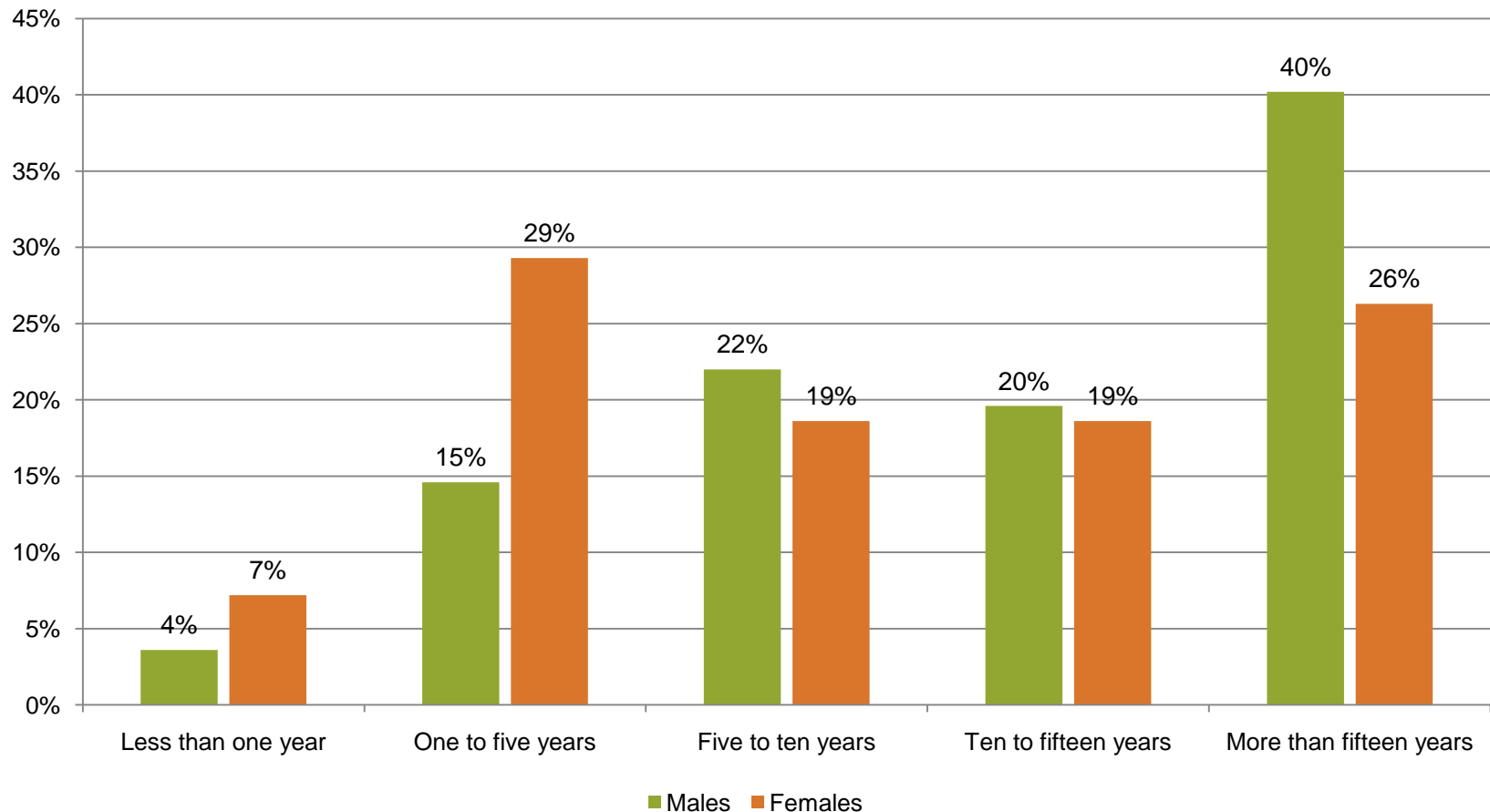
Would you recommend a career in IT to young women?



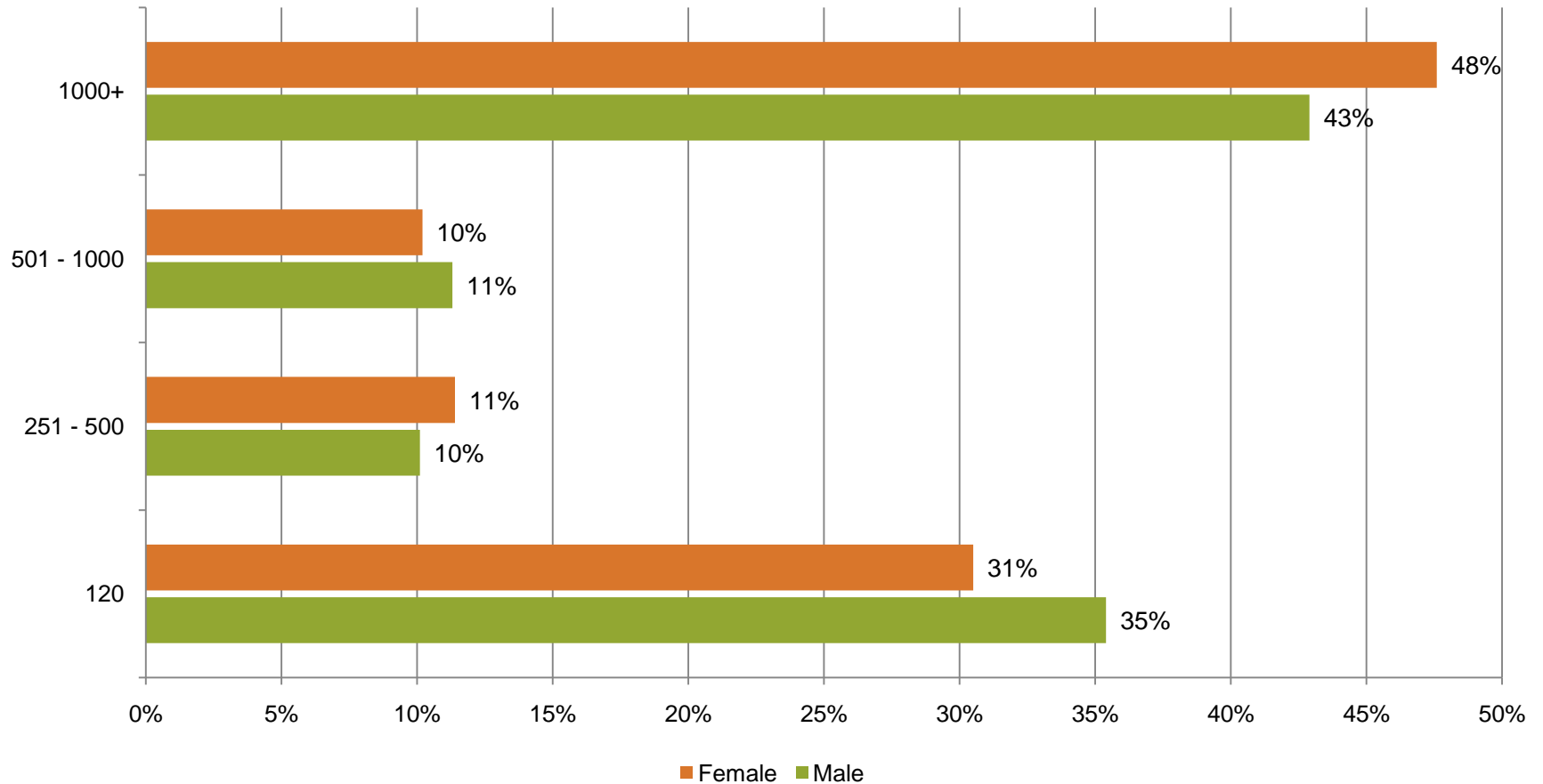
Read each of the following statements and indicate how strongly you agree or disagree with it.

Topic	Males Strongly Agree/Agree	Females Strongly Agree/Agree	Difference Male to Female	Male Neutral	Female Neutral
Female IT workers are equally compensated for their work as their male counterparts	46%	22%	23%	31%	20%
There is no “Glass Ceiling” in the IT industry	39%	20%	19%	35%	28%
Being a female is an advantage to working in the IT field	27%	17%	9%	44%	31%
There are advantages to being a women entrepreneur in the IT industry	51%	45%	6%	37%	36%
The IT field allows women to balance professional and personal lives	37%	34%	4%	34%	31%
Society encourages young women to study math and sciences	26%	24%	2%	34%	23%
I plan to have the rest of my career in the field of IT	65%	66%	-1%	19%	20%
Not enough women want to be IT entrepreneurs	49%	58%	-9%	42%	32%
The Tech field could use more women workers	66%	78%	-11%	25%	16%
IT is mainly a male career path	30%	42%	-12%	24%	20%
Women do not have enough role models in the IT field	52%	73%	-22%	27%	12%
Female IT workers face a different set of career challenges than their male counterparts	48%	74%	-26%	19%	12%

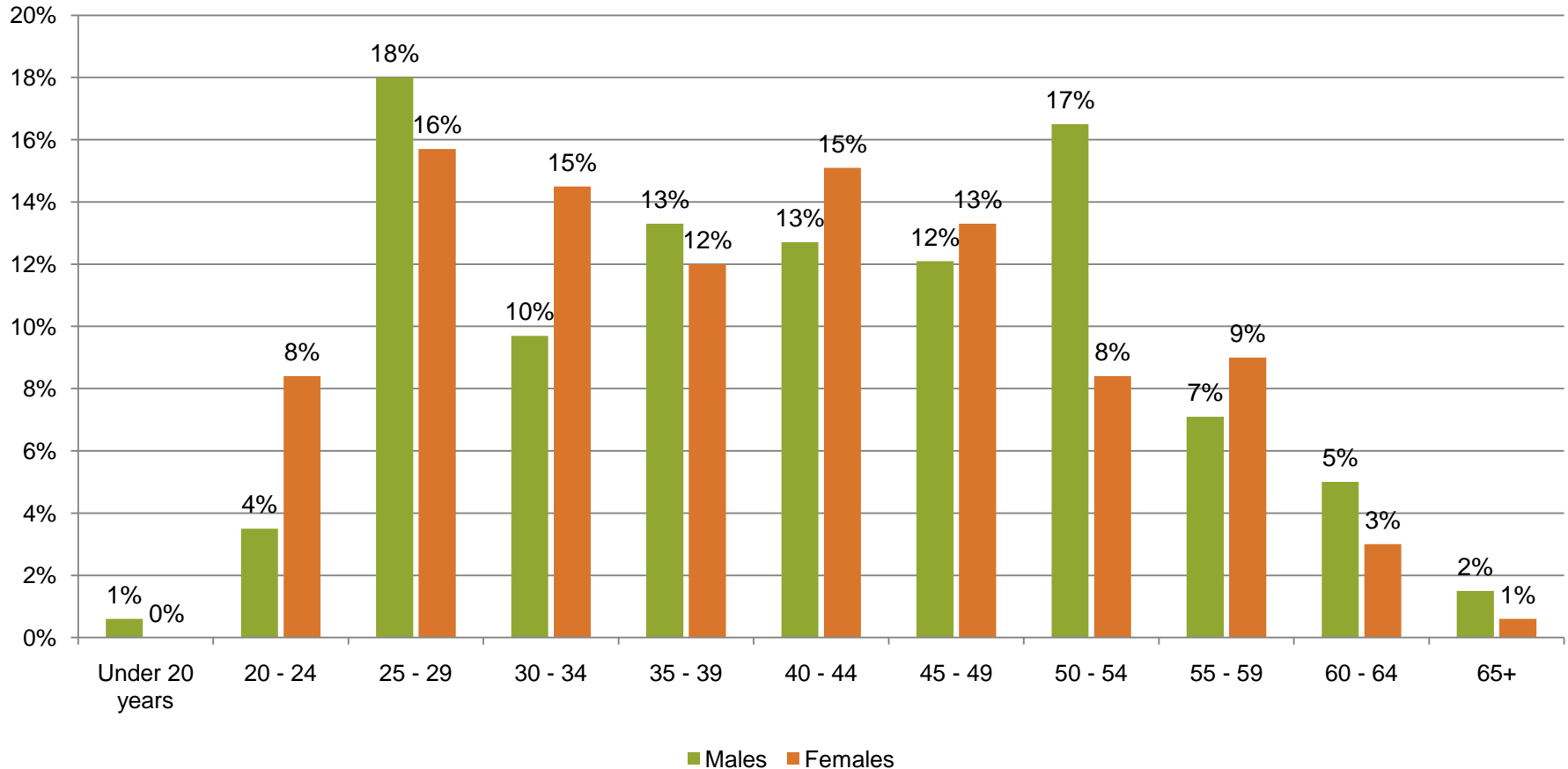
Which of the following best describes how long you have had a career in the IT field?



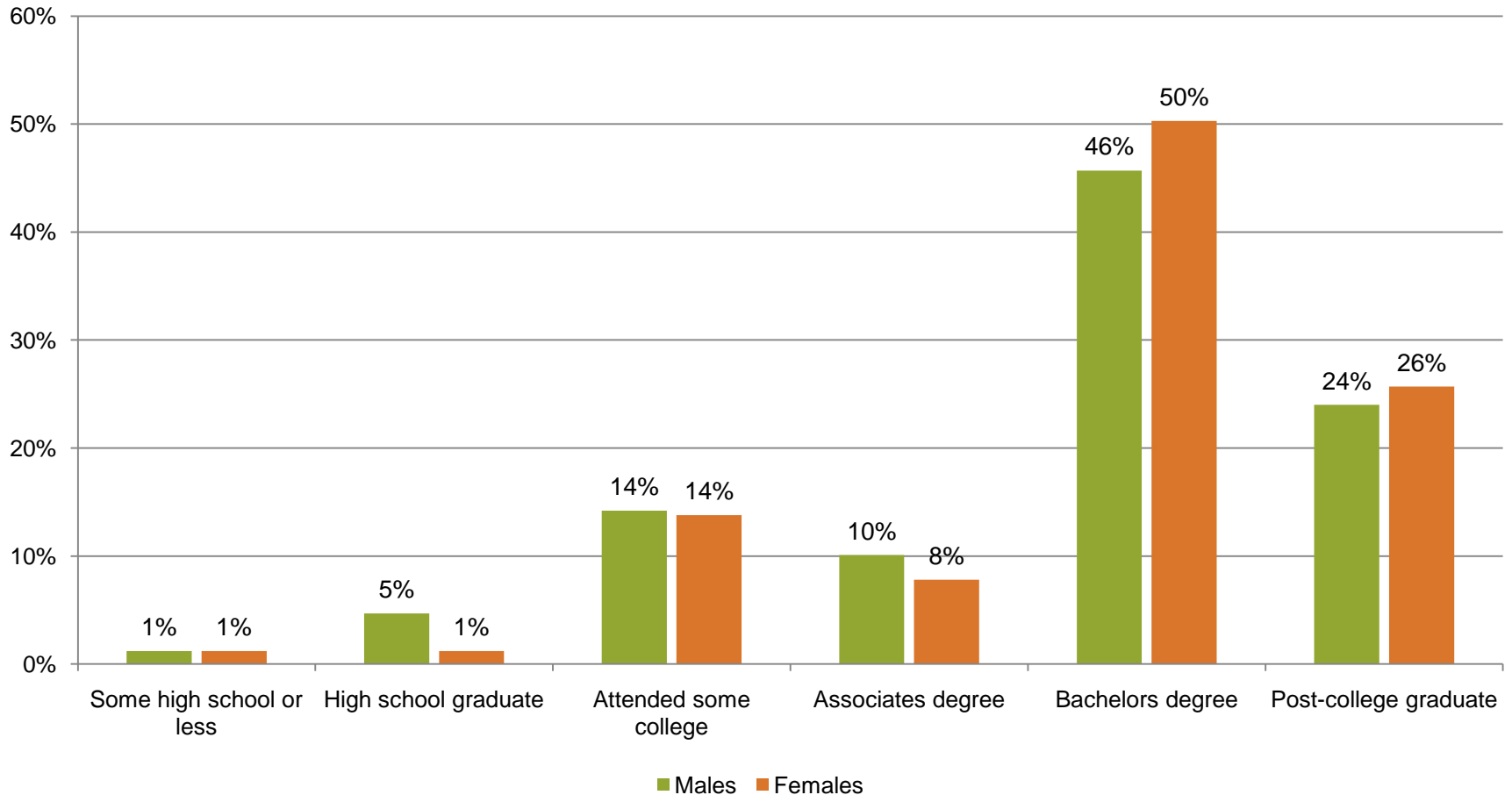
What is the number of employees in your company?



In which of the following age groups do you belong?



Which of the following best represents the highest level of education that you have completed?



Research Methodology

The October 2010 Women & Men in Information Technology Workforce survey was conducted online within the United States by Monster Worldwide on behalf of Technisource between September 23, 2010 and October 1, 2010 among a U.S. sample of 506 working adults, aged 20 years and older. Respondents represent those invited to participate in the survey, which includes full and part-time technology workers.

All sample surveys and polls, whether or not they use probability sampling, are subject to multiple sources of error which are most often not possible to quantify or estimate, including sampling error, coverage error, error associated with nonresponse, error associated with question wording and response options, and post-survey weighting and adjustments. Therefore, Monster feels the use of "margin of error" is misleading. All that can be calculated are different possible sampling errors with different probabilities for pure, unweighted, random samples with 100% response rates. These are only theoretical because no published surveys come close to this ideal.

Respondents for this survey were randomly selected from among those who have agreed to receive communication from Monster, so no estimates of theoretical sampling error can be calculated.